

T.P. No. 37
Smt. N. Padma, MTS
G.O. No. 527/2016
Date: 15-11-2016

Ref.No.TB/Vig/NP/2016/308

Memorandum

The undersigned proposes to hold an enquiry against Smt. N.Padma, MTS, A.P.F.No.37, Jangareddygudem under Rule 14 of the Central Civil Services (Classification, Control and Appeal) Rules,1965. The substance of the imputations of misconduct or misbehaviour in respect of which the inquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I). A statement of the imputations of misconduct in support of each article of charge is enclosed (Annexure-II). A list of documents by which, and a list of witnesses by whom the article of charge is proposed to be sustained are also enclosed (Annexure-III & IV).

2. Smt N.Padma, MTS, is directed to submit within 10 days of the receipt of this Memorandum, written statement of her defence and also to state whether she desires to be heard in person.

3. She is informed that an inquiry will be held if the article of charge is not admitted. She should therefore specifically admit or deny article of charge.

4. Smt N.Padma, MTS, is further informed that if she does not submit her written statement of defence on or before the date specified in para 2 above or does not appear in person before the inquiring authority or otherwise fails or refuses to comply with the provisions of Rule 14 of the CCS(CCA)Rules,1965, or the orders/directions issued in pursuance of the said rule, the inquiring authority may hold the enquiry against her ex-parte.

5. Attention of Smt. N.Padma, MTS is invited to Rule 20 of the Central Civil Services (Conduct) Rules, 1964, under which no Govt. servant shall bring or attempt or bring any political or outside influence to bear upon any superior authority to further her interest in respect of matters pertaining to her services under the Govt. If any representation is received on her behalf from another person in respect of any matter dealt with in these proceedings it will be presumed that Smt N.Padma, MTS, is aware of such a representation and that it has been made at her instance and action will be taken against her for violation of Rule 20 of CCS(Conduct) Rules,1964.

6. The receipt of the memorandum may be acknowledged.


(MANOJ DW/VEDI)
EXECUTIVE DIRECTOR

To
Smt. N.Padma,
MTS,
Tobacco Board,
A.P.F.No.32,
Jangareddygudem.

Encl.: as above.

Charge sheet
received
through
mail on
11/11/16

O/C

Statement of article of charge framed against Smt.N.Padma, MTS, Tobacco Board, Auction Platform No.32, Jangareddygudem.

Article-I

That the said Smt. N.Padma, M.T.S. while working at Auction Platform No.32, Tobacco Board, Jangareddygudem-II (under orders of transfer from J.R.Gudem-II to APF No.24, Tangatur-II) was disobedient and failed to obey the orders of the transfer issued to her vide office order dated 25.04.2016 and also rejected to take the relief order issued by the Auction Superintendent, J.R.Gudem-II.

Further it was reported by the Auction Superintendent, APF No.32, J.R.Gudem that Smt. N.Padma used unparliamentary words against the staff (viz.Smt. K.Vijaya Kumari, Asst., Kum.S.Ramya Krishna, LDC) working in their office and made attempt to manhandle them.

Smt. N.Padma, MTS, though she was relieved of her duties at APF No.32, J.R.Gudem is coming to the office and on 12.05.2016 she has taken the Attendance Register without the knowledge of dealing Assistant and signed in the Attendance register for 7 days from 02.05.2016 to 10.05.2016.

The acts of Smt. N.Padma, MTS is in violation of rules and thereby violated the provisions of Rule (3) (1) (ii) and 3(1)(iii) of C.C.S (Conduct) Rules, 1964.

Statement of imputations of misconduct/misbehavior in support of article of charge framed against Smt.N.Padma, MTS, Tobacco Board, APF No.32, Jangareddygudem.

Smt. N.Padma, MTS while working at APF No.32, Jangareddygudem-II has submitted a representation dated 19.08.2016 expressing her problems and for transfer to any Auction Platform situated around Ongole. Considering her request she has been transferred from APF No.32, J.R.Gudem-II to APF No.34, Tangatur-II vide order No.83(1)/2016/P.Ad., dated 25.04.2016.

In pursuance of the said order, the Auction Superintendent, APF No.32, J.R.Gudem has issued Order dated 26.04.2016 relieving Smt. N.Padma, M.T.S. with instructions to report at new place of posting.

Further, it was reported by the Auction Superintendent, APF No.32, J.R.Gudem that:-

- a. Smt. N.Padma, MTS has not taken Relief Order and coming to Office of the APF No.32, J.R.Gudem-II and she did not obey the orders of Head Office and the Auction Superintendent.
- b. She is continuing to attend the Office of APF No.32, J.R.Gudem-II and on 12.05.2016 she has taken away the Attendance Register, without the knowledge of dealing assistant, which was kept in cup board. By entering her name signed in the register from 02.05.2016 to 10.05.2016 without notice of the Auction Superintendent and staff.
- c. On 03.06.2016, Smt. N.Padma, MTS started abusing and shouting in the office on all staff including the Auction Superintendent. All the office staff frightened and came out of the office as she was also shouting and frightening the women employees. All the staff expressed their inability to work normally. If she continuous in the office, all the officers/staff want to go on mass leave.

- d. Growers/traders also hesitate to visit the office, since she is scolding and shouting them. The Growers/Traders are in fear to visit the office during office hours.
- e. Even after several attempts to convince her to take orders and report at APF No.34, Tangutur-II by the A.S., APF No.32, J.R.Gudem-II and the Regional Manager, Tobacco Board, Rajahmundry, she did not obey the instructions of the higher authorities.
- f. on 01.07.2016, Smt. N.Padma shouted and frightened the women employees by way of throwing the cash book, calculator and lifting the chair, table and printer for beating Smt. K.Vijaya Kumari, Assistant, who is physically handicapped and newly recruited LDC - Kum.S.Ramya Krishna.
- g. She is not behaving normally and talking irrelevantly, arrogantly, disobedience and frighten every one.

Therefore, Smt.N.Padma, Sweeper has violated the provisions of Rule (3)(1) (ii) and 3 (1) (iii) of C.C.S (Conduct) Rules, 1964.

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List of documents by which the article of charge framed against Smt. N.Padma, Sweeper, Tobacco Board Auction Platform No.32, Jangareddygudem is proposed to be sustained.

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1. Letter No. TB/32/2(5)/11/2008/P.Ad., dated 27.04.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem.
2. Letter No. TB/32/2(5)/11/2008/P.Ad., dated 04.05.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem.
3. Letter No. TB/32/2(5)/11/2008/P.Ad., dated 16.05.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem enclosing the copy of Attendance Register for the month of April and May, 2016 maintained at the Platform.
4. Letter No. TB/34/TNG/1(10)/2015/p.Ad., dated 26.05.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.34, Tangatur-II.
5. Letter No. TB/32(5)/11/2008/P.Ad. dated 23.05.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem.
6. Letter No. TB/32/2(5)/11/2008/P.Ad., dated 04.06.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem.
7. A representation dated 22.08.2016 addressed to the Auction Superintendent, APF No.32, J.R.Gudem by Smt. K.Vijaya Kumari, Asst. and Kum. S.Ramya Krishna, LDC.
8. Letter No.TB/32/2(5)/11/2008/P.Ad., dated 22.08.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem forwarding the representation of Smt. K.Vijaya Kumari, Asst., Kum.S.Ramya Krishna, LDC.
9. Letter No. TB/32/2(5)/11/2008/P.Ad., dated 29.08.2016 addressed to the Secretary, Tobacco Board, Guntur by the Auction Superintendent, Tobacco Board, Auction Platform No.32, Jangareddygudem.

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Annexure-iv

List of witnesses by whom the article of charge framed against Smt.N.Padma, Sweeper, Tobacco Board, Auction Platform No.32, Jangareddygudem is proposed to be sustained.

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1. Sri R.Ramesh Babu, Auction Superintendent, Tobacco Board, APF No.32, J.R.Gudem-II.
2. Smt.K.Vijaya Kumari, Assistant, Tobacco Board, APF No.32, J.R.Gudem-II.
3. Kum. S.Ramya Krishna, LDC, Tobacco Board, APF No.32, J.R.Gudem-II.

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